



Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

AGENDA

Kathi Stebbins-Hintz, Chair
Larry Davis
Troy Bier
John Krings, President

February 5, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

III. Actionable Items

- A. Appointments
- B. Resignations
- C. Retirements

IV. Updates and Reports

- A. Status of District Substitutes

V. Consent Agenda

VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



BACKGROUND

Kathi Stebbins-Hintz, Chair
Larry Davis
Troy Bier
John Krings, President

February 5, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
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Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

III. Actionable Items

A. Appointments

The administration recommends approval of the following professional staff appointment:

Heather Robertson Location: Lincoln High School
Position: Teacher – Cross Categorical (1.0 FTE)
Education: Master’s – U of IL – December 2006
Bachelor’s – UW Stevens Point – May 1996
Major/Minor: Educational Leadership, Elementary Education/Special Education
Salary: \$29,681 (94 days)

Sydney Frandsen Location: WRAMS
Position: Teacher – Cross Categorical (1.0 FTE)
Education: Bachelor’s – UW Stevens Point – December 2023
Major/Minor: Special Education
Salary: \$22,755 (94 days)

The administration recommends approval of the following support staff appointments:

Luis Hernandez Location: WRAMS
Position: Security Aide (7.5 hrs/day)
Effective Date: January 16, 2024
Hourly Rate: \$17.88 (starting rate) / \$18.82 (after 60 days)

Tricia Hofer Location: Mead Elementary
Position: Kitchen Helper (3.5 hrs/day)
FFVP (1.5 hrs/day)
Effective Date: January 19, 2024
Hourly Rate: \$16.55 (starting rate) / \$17.53 (after 60 days)

Autumn Peckham Location: Woodside Elementary
Position: Special Education Aide (7.0 hrs/day)
Effective Date: January 8, 2024
Hourly Rate: \$17.13 (starting rate) / \$18.03 (after 60 days)

Dale Joosten	Location:	Lincoln High School
	Position:	Custodian (8.0 hrs/day)
	Effective Date:	February 2, 2024
	Hourly Rate:	\$24.59 (starting rate) / \$25.88 (after six months)
Tong Thao	Location:	Lincoln High School
	Position:	Custodian (8.0 hrs/day)
	Effective Date:	February 12, 2024
	Hourly Rate:	\$24.59 (starting rate) / \$25.88 (after six months)
Cassandra Mancl	Location:	WRAMS
	Position:	Supervisory Aide (4.5 hrs/day) Instructional Aide (1.25 hrs/day)
	Effective Date:	January 31, 2024
	Hourly Rate:	\$16.61 (starting rate) / \$17.48 (after 60 days) \$17.13 (starting rate) / \$18.03 (after 60 days)
Alan Wollschlager	Location:	Lincoln High School
	Position:	Custodian (8.0 hrs/day)
	Effective Date:	January 22, 2024
	Hourly Rate:	\$25.88
Kami Indermuehle	Location:	Grove Elementary
	Position:	Special Education Aide (5.5 hrs/day) Noon Duty Aide (1.5 hrs/day)
	Effective Date:	January 15, 2024
	Hourly Rate:	\$17.13 (starting rate), \$18.03 (after 60 days) \$15.11 (starting rate), \$15.90 (after 60 days)

B. Resignations

The administration recommends approval of the following professional staff resignation:

Megan Hernandez	Location:	Mead Elementary
	Position:	Teacher – Cross Categorical (1.0 FTE)
	Effective Date:	February 9, 2024
	Date of Hire:	August 29, 2022

The administration recommends approval of the following support staff resignations:

Mercedes Erdman	Location:	Washington Elementary
	Position:	Special Education Aide (7.0 hrs/day)
	Effective Date:	March 22, 2024
	Date of Hire:	September 1, 2021
Taylor Olson	Location:	Washington Elementary
	Position:	Noon Duty Aide (2.0 hrs/day)
	Effective Date:	February 5, 2024
	Date of Hire:	September 5, 2023
Emily Westover	Location:	Mead Elementary
	Position:	Special Education Aide (5.75 hrs/day)
	Effective Date:	February 1, 2024
	Date of Hire:	March 10, 2023
Joy Ahlstrom	Location:	Grove Elementary
	Position:	Noon Duty Aide (2.0 hrs/day)
	Effective Date:	January 26, 2024
	Date of Hire:	March 2, 2023

C. Retirements

The administration recommends approval of the following professional staff retirements:

Deanna Willems	Location:	WRAMS
	Position:	Teacher – World Language (1.0 FTE)
	Effective Date:	June 5, 2024
	Date of Hire:	August 22, 1994
Timothy Bean	Location:	WRAMS
	Position:	Teacher – Health/AD (1.0 FTE)
	Effective Date:	June 5, 2024
	Date of Hire:	August 19, 1991
Robert Gawlitta	Location:	Lincoln High School
	Position:	Teacher – Social Studies (1.0 FTE)
	Effective Date:	June 5, 2024
	Date of Hire:	August 20, 1990
Brenda Krings	Location:	Mead Elementary
	Position:	Teacher - Interventionist (1.0 FTE)
	Effective Date:	June 5, 2024
	Date of Hire:	August 22, 1994
Mary Pat Erdmann	Location:	Woodside Elementary
	Position:	Teacher – Elementary (1.0 FTE)
	Effective Date:	June 5, 2024
	Date of Hire:	August 24, 1988
Kelly Sneen	Location:	WRAMS
	Position:	Teacher – ELA (1.0 FTE)
	Effective Date:	June 5, 2024
	Date of Hire:	August 18, 1997

The administration recommends approval of the following support staff retirement:

Douglas Quinnell	Location:	Howe Elementary
	Position:	Custodian (8.0 hrs/day)
	Effective Date:	February 16, 2024
	Date of Hire:	July 30, 1990

IV. Updates and Reports

A. Status of District Substitutes

Brian Oswald, Director of Human Resources, will present to the Committee the fill-rate status of the District substitutes.
(Attachment A)

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment

Month	Fill Rate 2021-2022	Fill Rate 2022-23	Fill Rate 2023-24	Number of Absences 2021-2022	Number of Absences 2022-23	Number of Absences 2023-24
September	72%	75%	75%	1038	784	889
October	73%	76%	78%	1399	1127	1544
November	76%	77%	77%	1269	1160	1330
December	74%	77%	73%	1167	972	1078
January	74%	77%	77%	1848	1074	1215
	# of Sub Teachers 2021-2022	# of Sub Teachers 2022-2023	# of Sub Teachers 2023-2024			
	73	60	63			
	# of Sub Other 2021-2022	# of Sub Other 2022-2023	# of Sub Other 2023-2024			
	54	20	12			